

Leap⁺

Partner Event: Inclusive
Movement and Activity

www.leapwithus.org.uk



Welcome and Introduction

Mark Ormerod Leap CEO



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Leap Partner Forum - 16th October 2024

11.00-13.30

1. **Welcome** – Mark Ormerod, Leap
2. **Setting The Scene** – Nicola File, Activity Alliance
3. **Quiz – Opportunities In Buckinghamshire**
4. **Panel One**
 - Matt Ogle, S4A / Entire
 - Chris Walthew, Climbquest
5. **Movement Break**
6. **Panel Two**
 - Dylan Bingham and Rebecca Scrace, Early Years
 - Callula Ashby, Chiltern Comets FC
7. **Group Discussions**
8. **Feedback and Round up** – Mark Ormerod
9. **Lunch and Networking**

Setting The Scene

Nicola File, *Activity Alliance*



Activity Alliance

- National charity and leading voice for disabled people in sport and activity.
- Established more than 25 years ago.
- Work with members, partners and disabled people.
- Change attitudes towards disabled people and embed inclusive practice in sport and activity.
- Disabled people twice as likely as non-disabled people to be inactive.

activityalliance.org.uk



Disabled population and activity



**Physical or mental impairment
Substantial and long-term**

Definition of disability - Equality Act 2010



**In the South East, 21% of
people are disabled**

DWP Family Resources Survey



**One in four of the total UK
population is disabled**

DWP Family Resources Survey



**In the South East, 37% of
disabled people are inactive**

Sport England Active Lives Survey



**Disabled people are twice as
likely to be physically inactive**

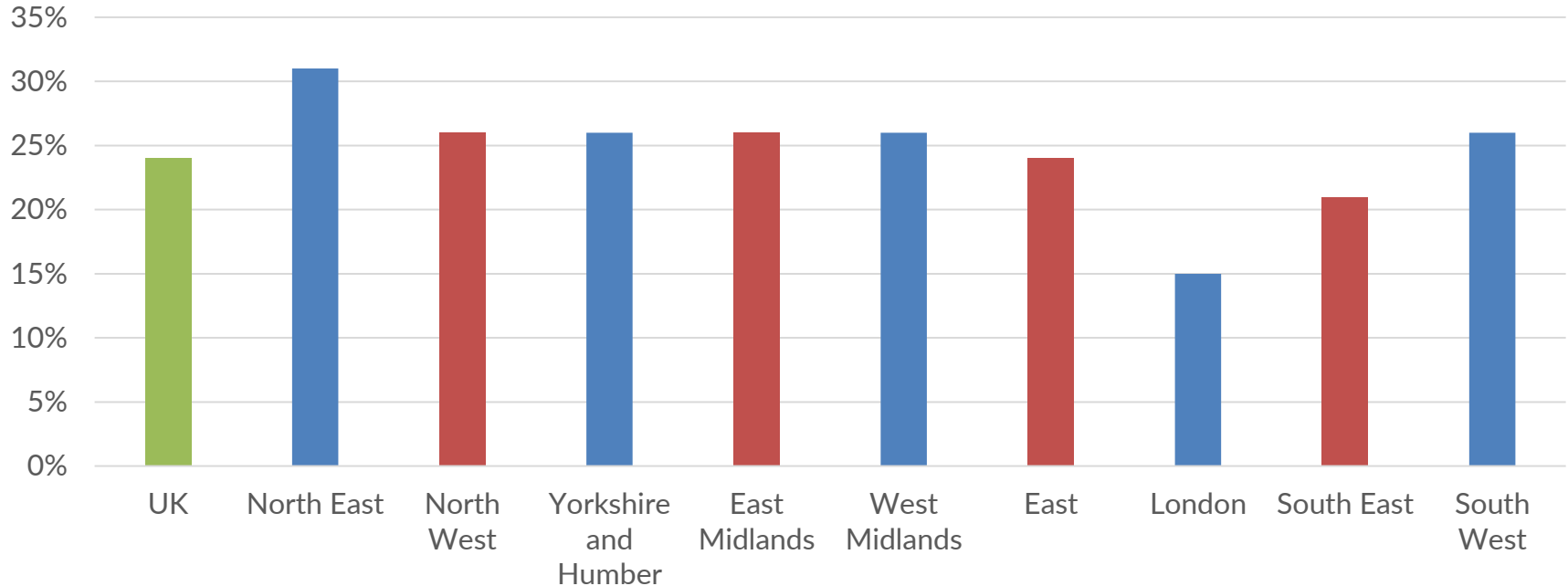
Sport England Active Lives Survey



**Nearly four in five disabled
people would like to be more
active.**

Sport England Active Lives Survey

Disabled people in each English region



Intersectionality



26% of UK women are disabled compared to 22% of men

DWP Family Resources Survey



18% of the population are ethnically diverse

ONS Census 2021



The prevalence of disability rises with age

DWP Family Resources Survey



6% of disabled people identify as LGBTQ+

ONS Census 2021



33% of trans men, women and non-binary people are disabled

Government Equalities Office, National LGBT Survey

Disability



75%
of disabled people
have more than one
impairment



24%
of people in **UK** have an
impairment or health
condition – around
16million

11% disabled children.
23% working-age adults.
42 - 46% state pension age.



1.5m
people living
with sight loss
(**limiting or non-
limiting**)

1 in 4
people will
experience a mental
health problem
each year

2%
with a learning
disability – around
1.1million people
in England



9.2m
people in England
have some form
of hearing loss
(**limiting or non-
limiting**)

principles

Drive awareness



Engage the audience



Offer support and reassurance



1. My channels: Use the channels I already trust.
2. My locality: Stay local to me.
3. Me, not my impairment: See me as an individual.
4. My values: Talk to as many of my values as possible.
5. My life story: Continue to interest me in new ways.
6. Reassure me: Reassure me I'm going to fit in.
7. Include me: Make me feel I can do it.
8. Listen to me: Make it easy for me to tell you my needs.
9. Welcome me: Ensure my first experience is good.
10. Show me: Encourage me through other people.

Contact us:

Nicola File
Strategic Partnership Advisor
nicola@activityalliance.org.uk
Mobile: 07976 779489

activityalliance.org.uk

Quiz

How well do you know the opportunities in Buckinghamshire and Milton Keynes?

Panel One

Chris Walthew, *Climbquest*

Matt Ogle, *S4A / Entire*

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SPECTRUM



#WEARESPECTRUM



SPECTRUM



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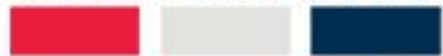
SPECTRUM



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START



ADVERTISE

All our roles will be advertised in accessible places, online and in the communities we work in. They will be provided in both detailed and short form to make it easier to digest.



NOTIFICATION

All applicants will receive either an email or text message notification depending on how they prefer to be contacted.



INFORMAL CONVERSATION

All candidates will receive the opportunity to take part in an informal conversation. This provides you the opportunity to find out more about our company, the role and answer any questions you have on the recruitment process itself.



VISIT OUR TEAM

Applicants will be invited to join us on site at one of our venues, to see our team in action, the responsibilities and see if the role is for you from first hand experience.

ENROL

AFTER THE FIRST 6 WEEKS YOU WILL ENROL ON TO OUR S4A FUTURES PROGRAMME.



MENTORING & SUPPORT

You will be provided with six weeks of initial mentoring from a senior S4A Mentor. Within the first six weeks, you will be provided a number of support and CPD sessions and will be put on our 'New Starter Network' providing the upmost support, care and opportunity to grow into your new role.



INDUCTION

At least half a day induction on site at the S4A Group HQ. This will cover everything the individual needs to be successful in the role.

You will be introduced to an S4A Mentor who will help guide you through the initial weeks at S4A.



JOB OFFER

The job offer is given verbally over the phone with no pressure to accept, this is followed up by email within 24hours.



FEEDBACK SESSION

Following your onsite visit, if required, you will be provided a feedback session with a member of our team. You will be able to chose whether your feedback is delivered by a male or female team member.



ENTIRE: RECRUITMENT ROAD MAP

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SUPPORT NETWORK

All our roles will be advertised in accessible places, online and in the communities we work in. They will be provided in both detailed and short form to make it easier to digest.



MENTORING

All applicants will receive either an email or text message notification depending on how they prefer to be contacted.



ADDITIONAL PPA TIME

All candidates will receive the opportunity to take part in an informal conversation. This provides you the opportunity to find out more about our company, the role and answer any questions you have on the recruitment process itself.



ALLOCATED TEAM

Applicants will be invited to join us on site at one of our venues, to see our team in action, the responsibilities and see if the role is for you from first hand experience.



SUPPORT WEEK

At least half a day induction on site at the S4A Group HQ. This will cover everything the individual needs to be successful in the role.

You will be introduced to an S4A Mentor who will help guide you through the initial weeks at S4A.



PROGRESSION OPPORTUNITIES

The job offer is given verbally over the phone with no pressure to accept, this is followed up by email within 24 hours.



APPRAISAL AFTERNOON

Following your onsite visit, if required, you will be provided a feedback session with a member of our team. You will be able to choose whether your feedback is delivered by a male or female team member.



ENTIRE: RECRUITMENT ROAD MAP





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Panel Two

Dylan Bingham

Rebecca Scrace, Early Years

Callula Ashby, Chiltern Comets

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Buckinghamshire Council Early Years Service

Dylan Bingham and Rebecca
Scrace



Movement Break - 10mins



Group Discussions

What can *you* do?

What *will* you do?

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Feedback & Round Up

Partner Forum 2025 Dates

11.00-13.30 26th February
Proposed Theme: Space and Places to Move

11.00-13.30 18th June

11.00-13.30 15th October

Post-event feedback survey



Networking Lunch

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Join the movement and Leap with us



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